



South Bihar Power Distribution Company Ltd.

(Regd. Office: Vidyut Bhawan, Bailey Road, Patna)
(Department of Human Resources and Administration)

Notice of Modification

BSPHCL Emp. Notice No-03/2013

In pursuance of BSPHCL Emp. Notice No.-03/2013 the SBPDCL uploaded notice (Administration) on 01-07-2014 at the website of the Company regarding provisionally appointment to the post of Assistant Electrical Engineer/Junior Electrical Engineer, Gr.-II/ Junior Engineer (Civil), Gr.-II for SBPDCL and selected candidate are directed to come for their joining on the above post on 10.07.2014 at 11:00 am at SBPDCL Hqr., Vidyut Bhawan, Bailey Road, Patna alongwith the documents [as per mentioned in the notice].

Further as per direction of the BSPHCL letter No.- 941 dated-30.06.14, the newly appointed candidate have to execute a BOND of Rs.50, 000/-(Fifty thousand) only.

Therefore, you are directed to submit a BOND of Rs.50, 000/- (Fifty Thousand) only on non-judicial stamp paper of Rs.100/- in prescribed format instead of BOND of Rs.2,00, 000/- (Two lac) only as per mentioned in Para-“e” of the notice on 01-07-2014 of the Company website.

Notice (Administration) dated-01-07-2014 at the website of the company is modified to the above extent.

S/d-

(R.E.Sharma)
GM (HR&Admn.)

SOUTH BIHAR POWER DISTRIBUTION COMPANY LIMITED

Security Bond by Newly Recruited.....

1. Know all men by this Security Bond that I _____ (Employee) confirmly hold and Bond up to South Bihar Power Distribution Company Limited (Employer) constituted under provisions of Company Act, 1956 read with Electricity Act, 2003 and hereinafter referred to as Company with the following consideration.

2. Whereas I _____ S/O _____ Resident of _____ P.O. _____ P.S. _____ District _____ have been appointed as _____ vide company's letter no. _____ dated _____

3. On being appointed as _____ the provision enumerated in the Recruitment Policy of company and other cadre rules shall be binding and enforceable for the purpose of regulating the terms of employment at post held.

4. And whereas according to the Recruitment Policy of company all the direct recruits shall be on probation for the period of 2 (two) years from the date of appointment and the continuation and confirmation there to shall be subject to satisfactory performance of service entrusted and rendered.

5. And whereas also in terms of the provisions of the company, the employee probationary shall be bound with the employer, in the event of resignation/ voluntarily by the employee, absenting himself/ herself from duty and/ or quitting the company's sevice within two years from the date of completion of trainings to refund to the company Rs. 50,000 (Fifty thousand) only.

6. So that I _____ S/O _____ Resident of _____ P.O. _____ P.S. _____ District _____ do hereby firmly bound and undertake that I shall refund to company, the entire cost (pay & allowance etc.) incurred by the company on the training under the company subject to a maximum of Rs. 50,000 (Fifty thousand) only in the event of leaving the organization before completion of two years on resignation or otherwise or remaining absent from the service at my own accord within two years from the date of completion of training.

7. And whereas in furtherance of the job as probationer employee I _____ hereby along with two sureties undertake all right and liabilities of probationer/ employee what so ever arise shall be the exclusive liabilities of the probationer/ employee along with the sureties.

8. The sureties namely (i) Sri _____ S/O _____ P.O. _____ P.S. _____ District _____ and (ii) Sri _____ S/O _____ P.O. _____ P.S. _____ District _____ jointly & severely shall be responsible & liable for the payment or for liquidating the liability in above mentioned. The two sureties liability shall be liquidated or recovery from the personal property of the sureties. Surety with full Signature:-

1. _____

2. _____

Signature of Witness with full address

(i) _____

(ii) _____

Deponent